

## Vacancy Information Pack

### Position Details:

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|-------------------------------------|--|
| Job Title:                          | Deputy Headteacher – Head of Secondary Phase |
| Pay Point / Pay Range:              | L12 – L16                                    |
| Full Time Equivalent Annual Salary  | £65,286 - £72,162                            |
| Actual Annual Salary for this Role: | To be confirmed                              |
| Contract Type:                      | Permanent                                    |
| Hours:                              | 1.0 FTE                                      |
| Closing Date:                       | 12.00pm 15 May 2025                          |
| Proposed Interview Date             | 20 May 2025                                  |

### About The Role:

**Truro and Penwith Academy Trust**, together with the Local Monitoring Committee of both Cape Cornwall School and St Just Primary School, are seeking to appoint a dynamic and committed Deputy Headteacher for Cape Cornwall School. Cape Cornwall School is located in St Just in West Penwith, Cornwall. We are the most westerly school on mainland UK – and also one of the smallest secondary schools in the UK. There are sea views across our school fields and we are surrounded by beautiful countryside. Our catchment is broad: we serve St Just as well as surrounding villages. Many of our students bus in from local villages like Pendeen, Sennen, St Buryan and St Levan. Some of our students travel from Penzance each day in the school minibuses.

Our size is our strength – there are very strong relationships between staff and between students and their families. We all share the desire to achieve the very best for our students, many of whom face significant challenges. We are proud of our school community and the school is a big part of St Just. We participate regularly in community events, and support the wider community, for example with fundraising and participation in local events like the Lafrowda festival and St Piran's Day.

Our school is also home to our 'Kites' Area Resource Base. This is a bespoke provision for children with a range of special educational needs. There are 20 children on roll at Kites and we are proud of the interface between 'Kites' and the mainstream school. Many of the students registered to 'Kites' follow a mainstream academic pathway whilst others have a bespoke curriculum, well-suited to their needs.

Since the start of this academic year, our Headteacher has been Headteacher of St Just Primary School as well as Cape Cornwall School. This has created a fabulous opportunity for the two schools to work together to create one educational journey for the children in St Just from Early Years to 16.

The successful applicant will hold significant responsibility within the secondary phase and also work closely with the Leadership Team of the primary school. They will lead on key areas of school improvement with the power to fully deputise for the Headteacher.

This is a very pivotal and important time for both schools and presents a unique opportunity to work cross-phase to shape an inspiring educational provision in the town. Both schools were last judged to be 'Good' schools across all elements of the Ofsted inspection framework.

### **About You:**

This role will suit someone who is an experienced senior leader with a proven track record of school improvement. The successful applicant will have the ability to think and lead strategically and also have a keen eye for detail. They will be able to demonstrate the impact they have had in previous roles in key school improvement priorities. They will be able to make significant contributions to a strong cross-phase Leadership Team and work in partnership with the Headteacher. They will be an excellent communicator and have the ability to lead staff as part of our school improvement journey. Most important of all, they will have a passionate belief in the power of education to improve children's lives.

Full details for the school and job description for the role can be found in the candidate pack on the TPAT Vacancies page [here](#).

### **Benefits of Working with Us:**

As a leading Academy Trust, we are able to offer our staff a range of continued professional development opportunities alongside family friendly policies and access to the Local Government/Teachers Pension Schemes. More on our benefits can be found [here](#).

### **How to Apply and Further Info:**

Click [here](#) to direct you to the TPAT Vacancies page where you will find the application form and more details. To apply for this position please email a completed application form to **[recruitment@tpacademytrust.org](mailto:recruitment@tpacademytrust.org)**, please ensure your name and the position you are applying are within the subject title of the email.

**Please note we do not accept CVs.**

The closing date for receiving applications is **12.00pm on 15 May 2025**.

If you wish to discuss this position ahead of applying, please contact Mr Jon Hall, Headteacher at [jhall@cape.tpacademytrust.org](mailto:jhall@cape.tpacademytrust.org) or 01736 788501.

Interviews to be held on **20 May 2025**.

A message for potential candidates from Anita Firth, Chair of the Board of Trustees can be found [here](#)

TPAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers and volunteers to share this commitment.

Successful candidates will be required to complete an enhanced Disclosure and Barring Service (DBS) application as part of their pre-employment administration. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provide that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Other pre-employment checks will include receipt of two satisfactory references, evidence of right to work in the UK, proof of any relevant qualifications and completion of a health assessment questionnaire.