



PERSON SPECIFICATION – LEAD PRACTITIONER TEACHER

Person Specification	Essential	Desirable	Recruiting Method
Education and Training	Qualified Teacher Status Post Graduate Level Qualification or recognised alternative Evidence of continuing professional development		Application
Skills and Experience	Demonstrate excellence in teaching Demonstrate high quality teaching strategies Ability to improve teaching skills across a school Proven experience of raising standards of teaching, learning and assessment Curriculum management – planning, teaching and assessment Ability to analyse data in relation to developmental planning	Operational management within a school Subject specialism Deal successfully with conflict resolution	Application Interview Assessment
Specialist Knowledge and Skills	Coaching and mentoring skills Demonstrates an awareness, understanding and commitment to the protection and safeguarding of children and young people Demonstrates an awareness, understanding and commitment to equal opportunities	Leadership within a multi academy trust Up to date knowledge of statutory regulations & guidance	Application Interview Assessment
Behaviours and Values	Be an effective team player that works collaboratively & effectively with others Motivational leadership Promote a culture of high performance Collaborative working Workforce resilience High level of emotional intelligence Trust and integrity	Communicate effectively to a wide range of different audiences	Application Interview Assessment

The Trust is committed to safeguarding, promoting the welfare of children and to ensuring a culture of valuing diversity and ensuring equality of opportunities.