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Executive Headteacher: Mrs J Woodhouse BSc(Hons)  
Head of School: Mrs S Crawley BSc (Hons)

Dear Applicant,

Thank you for your interest in the role of Head of School at Cape Cornwall School from September 2021.

This is an exciting time for Cape Cornwall School and our new Head of School will have a crucial role to play in the future development, and leadership of the school.

As you will probably know, Cape Cornwall School is situated in St Just, in arguably one of the most beautiful parts of Cornwall. The rugged coastline and rich mining heritage of this area are renowned. Cape Cornwall School is extremely proud of our strong connections with our local community: we draw our students from four main partner primary schools: Sennen, St Just, Pendeen, St Buryan and St Levan, with students also coming to us from across the wider West Penwith area.

Cape Cornwall School is unique: we have around 250 students on our school roll and have a 2 form entry into each Year group. The small size of our school belies our big ambitions for our students and for our school community. We do not believe we are defined by our small stature: we believe we are defined by our unique relationships with our students and community and by our strong 'sense of belonging'.

At the heart of Cape Cornwall School is Kites: an Area Resource Base, which provides a supportive and specialised education for children with a range of complex needs. Inclusion and equality of opportunity are extremely important to us and are a foundation of our core school ethos.

Cape Cornwall School joined Truro and Penwith Academy Trust in 2017. Supported by our partner secondary schools within the Trust, we have worked together to lead and sustain rapid school improvement. We were the most improved school in Cornwall (and possibly the South West) in 2018 and the success of our students continued in 2019 when we were top of the Performance Tables for outcomes in Maths and English (the Basics measure).

We are immensely proud of the achievement of our students and our track record of sustained school improvement which is testament to the hard work and dedication of our staff team. We are also determined to continue this trajectory of improvement, for the benefit of our students in the future.

Applicants will find Cape Cornwall School to be a happy and thriving community. It is typified by confident and diligent students who are aspirational for their future and who are proud to attend our school. We have high academic standards and expectations of our students and we view their personal development as central to their education. There is a moral imperative to work at Cape Cornwall School: we firmly believe that education opens doors, minds and opportunities. A high proportion of our families have low incomes and this brings its own challenges for young people growing up in this area of Cornwall. We believe that education is the key to unlocking

potential and there is a concrete opportunity here to make a real and lasting difference to the lives of young people through your leadership of Cape Cornwall School.

You would be joining, and leading, a supportive and forward-focused team of staff. Without exception, the staff team at Cape Cornwall have the best interests of students at the forefront of their work and decision-making. We are ambitious for our children's futures and this ambition: to broaden perspective, knowledge and understanding, underpins our curriculum, teaching, care and guidance.

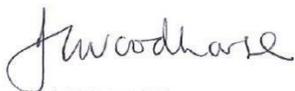
As the new Head of School, you would be strongly supported by your colleagues within the TPAT family of schools. Primary partner schools will be enthusiastic about working with you: to develop provision and to support students' progression from primary to secondary school. The 3 Penwith secondary schools work in close partnership: we meet regularly, share staff expertise, training and development priorities and have a supportive and skilful joint Governing Body. Support staff, teachers, subject and senior leaders work collaboratively together and we view this collaboration as fundamental to our continued development. We also benefit from an experienced and highly skilled TPAT 'central team' who provide advice and expertise on HR, IT, Health and Safety, Finance and school management.

On a personal note, as Executive Headteacher, I am proud to have been part of the Cape Cornwall School community since 2016. I will support your leadership of Cape Cornwall School and work closely with you to continue to develop provision. Aligned with the vision of TPAT, I will encourage you to develop and nurture the distinctive ethos of the school and to fully exploit the opportunities available through collaboration and partnership for the benefit of our students.

Your own professional development is very important to me: I feel very privileged to have worked alongside inspirational school leaders and to have been able to support their career progression both within and beyond the Trust. I very much hope that the Head of School role at Cape Cornwall School will be a key part of your own career development and that it will provide you with a wide range of leadership experiences and challenges which develop your skills and which you find deeply rewarding.

If you would like to visit the school informally prior to application or interview, or if you have questions which you would like to ask, please don't hesitate to contact me ([jwoodhouse@tpacademytrust.org](mailto:jwoodhouse@tpacademytrust.org)). I very much look forward to receiving your application.

Yours sincerely,



Mrs Jan Woodhouse  
**Executive Headteacher**